

**BACK-END PLAN  
CONFIDENTIAL**



**AGENCY:** MARTOUR TRAVEL  
**ARC:** 6750970

**NOTES**

<b>Duration</b>	The plan is effective from: April 04, 2020 to June 06, 2020
<b>Measurement</b>	The payment rate established in the table below will be applied without any measurements and in a guaranteed way.
<b>Payment</b>	Incentive payments will be made: Monthly Payments will be made against the total flown revenue made during the month that is being measured.
<b>Restrictions</b>	The revenue related to the programs listed below will be excluded from the total on which the payment will be calculated. - Net Fares - Waivers - Corporate - VEN & PAP The source of information used to obtain the results will be based on data processed by Copa Airlines.
<b>Cancellation</b>	Copa Airlines reserves the right to modify or cancel this plan at any time, either temporarily or permanently, without further responsibility to the agency.

**PAYMENT RATES**

Level	%Rate
1	1.50%

**APENDIX A**

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