Keith L. Penney

Telephone: (901) 603-2906 11208 Alexandria Dr. E-mail: klpenney@ bellsouth.net Frisco, TX 75035

CAREER GOALS

- To leverage my significant experience and expertise in <u>analysis</u>, data <u>modeling</u>, and development of innovative and user friendly <u>Business Intelligence</u> systems
- To "push the envelope" in the creative application of sound <u>"Business Science"</u> to create an unparalleled <u>customer</u> experience for both internal and external consumers
- To drive unmatched <u>quality</u> and <u>speed-to-market</u> and to provide word-class <u>service and</u> <u>marketing intelligence</u> that is in balance with corporate strategies and profit goals
- To drive and champion <u>integrated</u> and data-driven initiatives, processes, and programs that deliver measurable and financially impactful results

EXPERIENCE

FedEx Service - June 2014 - Present
FedEx Express - June 1997 - May 2014
Corporate Marketing Analyst Advisor
Senior Engineer Systems Analyst
Program Management Specialist
Senior Segment Marketing Specialist

- Business Intelligence design and implementation via LEAN rapid prototyping method
- ETL data modeling in development of dashboards, scorecards, visualization, and analyses using Alteryx w/Spatial, w/Data, w/Automation, SAS EG, Tableau, and Microsoft Office Suite: PowerBI, PowerPivot, SharePoint and Excel
- Alteryx Inspire: 2015 Beginner, 2016 Server, 2017 Advanced and SupportView
- Customer name standardization, household/address standardization, geocoding, demographic analysis, firmographic analysis, overlap, and trade area analysis
- Direct marketing and research contact for mail, telephone, and e-mail campaigns
- Subject Matter Expert, developer, and project manager for Service Quality Index metrics
- Oversaw qualitative and quantitative customer research and account segmentation
- Project lead for pioneering multivariate predictive modeling utilizing record-by-record neuralnet scoring techniques and innovative "house-hold" nested modeling

Recognitions

- Judge for the Houston AMA Marketer of the Year and Crystal Awards 2012-2017
- Rising Star Award for outstanding results in marketing 2015 / 2016
- Service Agent Centralization Launch Team 2008 / 2010
- World Service Center to Kinko's conversion Launch Team 2006
- o Kinko's/Office "Day One" Launch Team 2004
- "Outstanding Performance" in Operations and "Excellence in Marketing"

Faculty Practitioner - School of Business, Webster University - 2003-2011

- Marketing Management MRKT 5000 (MBA level)
- MIS/IT Survey BUSN 6080 (MBA level)

Instructor – Fogelman College of Business, University of Memphis – 1999-2003

- Marketing Management MKTG 7060 (Graduate level)
- Market Research MKTG 4080 (Undergraduate level)
- Principles of Marketing MKTG 3010 (Undergraduate level)

Teacher - Oxford University School (Middle and Lower School) - 1995-1997

Teacher, technology coordinator, and network administrator

Assistant Manger – G. H. Bass Company – 1995-1997 Men's Department – Goodies Department Stores – 1994-1995

- Managed 10 employees and cash management
- Retail soft-goods, clothing, and shoes

Licensing Agent – Copyright Management, Inc. – 1992-1994 Manager – Publishing Division, Benson Music Group – 1986-1992

- Developed data warehouses to track legal documents and account receivables
- Oversaw royalty payouts to artist, authors, and composers
- Planned and implemented copyright licensing system and administered database
- Created automated document imaging, indexing, storage, and retrieval systems

EDUCATION

MBA - University of Mississippi - Oxford—1997

Marketing and Information Systems emphasis

- GPA: 3.7
- Palmer Graduate Assistantship Full scholarship and stipend (1995-1997)
 Campus wide marketing of Career Services and Development
- Sterns, Agee & Leach: Wall Street Investment Team (1996-1997)
 Chairmen and MBA mentor to undergraduates
- Ole Miss MBA Mentor initiative 2010-2013

BBA – Belmont University - Nashville—1986

Music Business with marketing emphasis

- GPA: 3.4 Cum Laude Honor Graduate
- Music Business Student of the Year (1986)
- NARAS Brenda Lee Merit Scholar (1986)
- Work study assignments:

Team leader - Grounds Keeping Department

Staff Audio Engineer - Belmont Studios

Producer or first engineer on various projects

Intern – Blanton-Harrel Management, Bullet Studios, and Omni Studios

- S.A. Sapaugh scholarship
- Key Club Texas/Oklahoma scholarship
- Texas High School UIL drama scholarship / 2 time State Champion One-Act-Play